



P O Box 471795
 Forestville, MD 20753



Fellowship Designations:

The following individuals earned or renewed their Fellowship status in 2004:

Felicia W. Brogsdale, CEBS
National Rural Electric Coop

Kristen G. Butler, CEBS
Scitor Corp

Daren Giammalvo, CEBS
*Johns Hopkins University
 Applied Physics Lab*

Michael A. Gracey, CEBS
*Maryland National Capital P ark
 & Planning*

Bruce W. Grant, CEBS
Anthem Blue Cross Blue Shield

William F. Hunt, CEBS
*DOD NAF Personnel
 Policy*

Deanna J. Keim, CEBS
American Benefits Council

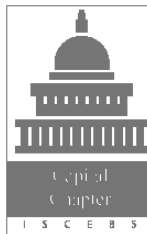
Anita J. Strand Pao, CEBS
National Rural Electric Coop

Frances S. Shreve, CEBS
LaFarge North America, Inc.

James H. Solomon, CEBS
CT Hellmuth & Associates

Chapter News

A PUBLICATION
 OF THE CAPITAL
 CHAPTER OF ISCEBS



INTERNATIONAL
 SOCIETY OF CERTIFIED
 EMPLOYEE BENEFIT
 SPECIALISTS

Fall 2004
 Capital Chapter Officers

President
 Teri Davis, CEBS
 The Union Labor Life
 Insurance Co.
 (202)682-4900

Vice President
 Elizabeth Poole Frank, CEBS
 ICMA Retirement
 Corporation
 (202) 962-4653

Treasurer
 Richard Johnson, CEBS
 Vital Springs
 (703) 744-1425

Secretary
 Barbara Part, CEB
 Fannie Mae
 (703) 833-1216

Past President
 Gerry Lynch, CEBS
 (301) 926-7894



Chapter News

A PUBLICATION
 OF THE CAPITAL
 CHAPTER OF ISCEBS

President's Address

This year, the Capital Chapter is celebrating its fifteenth anniversary of providing educational opportunities to our members as well as to benefit professionals in the Washington, DC area. Many thanks go out to our members and volunteers who have made 2004 a great year.

We have had a number of very informative breakfast, half-day and all day seminars this year. In February, we held a session on Consumer Driven Health Care. This was the third year that we have held a half-day seminar on this topic. It has been interesting to see the evolution of Consumer Driven plans from concept to reality.

In May, we held our annual all-day Focus on Health and Welfare Plans. Topics included: a health environment overview, COBRA/HIPAA/USERRA, the current benefit environment and how to deliver tough messages, health costs and productivity, and harnessing the power of employee communications.

In June, held a session on for 5500. This session covered filing basics, a detailed review of the Form and related schedules, new items on the 2003 form, tips for successful filing and common filing errors, and a review of the various penalties for incomplete filing.

In November, we held our annual Legislative Update. Also, we just held our members-only Annual Meeting and holiday party, where the 2005 Officers and Board Members were introduced.

A special thanks is extended to several organizations - Mercer Human Resource Consulting, The Segal Company, AON Consulting, and the International Brotherhood of Teamsters. Their continued sponsorship of the Chapter's activities - from hosting breakfast meetings to providing speakers - attests to their commitment for benefits education.

It has been a privilege to serve as Chapter President this year. We are fortunate to have a dedicated group of officers and board members. I invite all of you to take an active role in the Chapter. We are always open to new ideas and eager for volunteers to help us maintain our high quality programs. Please contact any board member for information.

Teri

Capital Chapter Celebrates 15 Years!

1979 - 2004

Board of Directors
Hemant Berry, CEBS
International Brotherhood of
Teamsters
202-624-8749

Debbie L. Green, CEBS
Aon Consulting
301-280-7504

James L. McGee, CEBS
Transit Employees' Health &
Welfare Fund
301-568-5499

John Crawford, CEBS
202-861-1287

Committees
All Day Program
Debbie L. Green, CEBS
James L. McGee, CEBS

Breakfast Program
Hemant Berry, CEBS

Membership
Hemant Berry, CEBS

Newsletter
Teri Davis, CEBS
John Crawford

If you would like to volunteer for a committee, please contact the chairperson of the committee listed above.

[Check out our Website](#)

www.capital-chapter-iscebs.org

This year, the Capital Chapter celebrates 15 years of serving ISCEBS members and other benefit professionals in the Washington DC Metro area. As we look forward to the future, we thought it would be fun to look back at past-presidents to see where we came from and recognize those who helped the Capital Chapter reach this milestone.

1989 - 1990 Fred Burke, CEBS
1991 Barbara Meckrick Rozier, CEBS
1992 Leslie Wittmann, CEBS
1993 Ray Ferrault, CEBS
1994 Joseph Rossmann, CEBS

Joe is still active in the chapter. He received his CEBS designation in 1983 and works for the Association of Builders & Contractors in Arlington, VA

1995 Barbara O'Leary, CEBS
1996 Rosalie Horvath, CEBS
Lee is still active and received her designation in 1993. She works for the US Courts in Washington, DC

1997 John Nicolson, CEBS (Fellow)
John is still an active member in the chapter and received his designation in 1990. He works for the International Monetary Fund in Washington, DC

1998 Frank Boucher, CEBS
Frank is still active and received his CEBS designation in 1983. He works for National Rural Electric Cooperative in Reston, VA

1999 Michael Rhim, CEBS
Michael is still an active in the chapter. He received his designation in 1996 and works for TIAA-CREF in Washington, DC

2000 John Slatery, CEBS
John is an active member and received his designation in 1996. He works for the International Brotherhood of Teamsters in Washington, DC

2001 Dawn Bizzell, CEBS
Dawn is still an active member of the chapter and received her CEBS designation in 1995. She works at the Pension Benefit Guaranty Corporation in Washington, DC

2002 Dave Ratcliffe, CEBS
Dave is still active in the chapter. He received his designation in 1995 and works for Mercer Human Resources Consulting in Washington, DC

2003 Gerard Lynch, CEBS
Garry is still an active member and received his CEBS designation in 1994. He is retired and volunteers at the National Air & Space Museum, Steven F. Udvar-Hazy Center in Chantilly, VA

2004 Teresa Davis, CEBS
Teri is currently president and received her designation in 1998. She works at The Union Labor Life Insurance Company in Washington, DC

2005 Officers and Board Members

President - Barbie Frank
Vice President - Rich Johnson
Treasurer - Barbara Portz
Secretary - Hemant Berry

Board Members: Debbie Green (term expires 2005)
Jim McGee (term expires 2006)
Karen Hsu (term expires 2007)
OPEN POSITION (term expires 2007)

New CEBS for 2004

Christine L. Beauvais, CEBS <i>RS Information Systems Inc</i>	Andrea A. Bondi, CEBS <i>NRECA</i>	Michelle A. Buckmire, CEBS <i>NASD</i>	Kristen G. Butler, CEBS <i>Sclitor Corp</i>
Elise Kanengiser Densmore, CEBS <i>IAM National Pension Fund</i>	Michael R. DeSpirito, CEBS <i>TIAA-CREF</i>	Jennifer L. Dodojara, CEBS <i>International Union of Operating Engineers</i>	Patricia M. Enright, CEBS <i>Nature Conservancy</i>
Michael D. Fox, CEBS <i>PEC Solutions Inc.</i>	Ann C. Green, CEBS <i>Association for Financial Professionals</i>	Grace P. Grohs, CEBS <i>Inova Health System</i>	Nancy M. Harding, CEBS
Deanna J. Keim, CEBS <i>American Benefits Council</i>	Joshua L. Keller, CEBS <i>Lumenos</i>	Heather L. Kinna, CEBS <i>Covera</i>	Kathleen A. Knudsen, CEBS <i>Watson Wyatt Worldwide</i>
Anthony J. Kohlrus, CEBS <i>TIAA-CREF</i>	Andrew J. Lazzari, CEBS <i>Golden & Cohen</i>	Henry H. Leland, CEBS <i>SEIU</i>	Rosann F. Reed, CEBS <i>Administrative Office of the U.S. Courts</i>
Amy E. Rozier, CEBS <i>Arlington County Government</i>	Kenneth J. Terry, CEBS <i>The Union Labor Life Insurance Company</i>	Aileen S. Williams, CEBS <i>GEMGroup LP</i>	Lori L. Wood, CEBS <i>Service Employees Intl Union</i>
Su Zhang, CEBS <i>International Monetary Fund</i>			